

Changes to Annual (Vacation) Leave Accrual Rates

Effective January 1, 2011, "annual leave" (vacation) accrual rates for SPA employees will be increased:

State Service Time	Current Leave Accruals - Earned Per Month	Effective January 1, 2011: Leave Accruals - Earned Per Month
0 – 2 years	7 hrs., 50 min.	9 hrs., 20 min.
2- 5 years	9 hrs., 10 min.	9 hrs., 20 min.
5 – 10 years	11 hrs., 10 min.	11 hrs., 20 min.
10 – 15 years	13 hrs., 10 min.	13 hrs., 20 min.
15 – 20 years	15 hrs., 10 min.	15 hrs., 20 min.
20 + years	17 hrs., 10 min.	17 hrs., 20 min.

These changes were prompted by State Agencies' and Universities' needs to maintain competitiveness with other employers. The most significant change in the accrual rates is the collapsing of the "0-2 year" and "2-5 year" accrual-rate levels, to form a single 0-5 year category that will earn annual (vacation) leave at 14 days per year.