Prospectus for the open position of Associate Dean and Director, Academic Affairs, College of Veterinary Medicine, NC State University

The DVM educational program represents the central mission of the College of Veterinary Medicine at NC State. We are looking for a new Associate Dean and Director, Academic Affairs (ADDAA) who can lead a talented faculty and staff to deliver the best veterinary educational program possible. Our goal is to be the best veterinary program in the nation, and are poised to do all that is required to accomplish this goal. We are fortunate to have a number of unique resources and advantages that provide the foundation for a world-class professional degree course. These include:

- Strong state funding support for higher education, and for the College of Veterinary Medicine in particular, has resulted in our having the lowest tuition and fees in the nation, both for in-state and out-of-state students (out-of-state students convert to in-state status after one year in almost all instances). As a result, graduating student debt is typically two thirds of the national average.

- We have a strong commitment to training in-state students, admitting 80 out of our class of 100. We have graduated 31 DVM classes, with a total of 2,275 alumni, 55% of whom work or live in North Carolina.

- Substantial investment in remodeling and updating classrooms, adding small groups learning spaces, clinical skills / simulation laboratories and experiential communication training facilities. We have both the resources and the commitment to ensure we provide the right physical resources to support the most contemporary learning platforms.

- A comprehensive on-site farm, called the Teaching Animal Unit, which offers excellent animal handling and husbandry training resources. We have an on-site captive carnivore training opportunity through our red wolf conservation program, and a major satellite center on the coast offering opportunities such as marine mammal and turtle rehabilitation training.

- The opportunity for students to choose from 10 clinical focus areas, offering a broad range of training opportunities focused on day-one competencies.

- Over 150 faculty, of which with over 100 are tenured or tenure track professors. This gives us one of the most favorable instructor/student ratios in the country.

- Beginning in the Fall of 2014, we implemented an extensive curriculum revision. The goals of this initiative are to improve student training for post-graduate success, greater engagement in active learning leading to improved life-long learning, and increased competitiveness of our students in the jobs market. Specific changes include:
  - Increased active learning and problem-solving courses throughout the pre-clinical years, focused on developing clinical reasoning skills.
  - Communication/Professional skills courses in each pre-clinical year
  - Completely revised business/professional skills course

- In order to support our commitment to adopting the best contemporary teaching practices in our DVM curriculum we have created several new positions in the past four years, including tenure
track positions in Global Health Education, Educational Science, Communications, Outcomes Assessment, and a Director of Veterinary Career Services and Professional Development.

- A thriving NC State Veterinary Hospital provides a diverse and extensive caseload of over 34,000 accessions annually.
  - We have excellent food animal training opportunities in the state, with strong connections to the large swine and poultry industries, and an active ruminant health ambulatory practice.
  - We have recently initiated an equine primary care clinical program based on a distributed model to complement our in-house referral practice.
  - In addition to our world-leading Terry Center small animal hospital, which opened in 2011, we have a busy student-led first opinion general practice housed in our Health and Wellness center, together with a full-service Exotic Animal Medicine Service.
  - Our clinics offer specialists in all recognized disciplines, and every clinical area and specialty has its own teaching rounds room adjacent to its clinical operation.

The ADDAA will lead an engaged and expert team of faculty and staff, and have the opportunity to continually evolve and expand our DVM educational program. The expectation is that we will fully utilize the most effective educational tools available, and integrate new teaching methodologies that offer a positive advantage towards achieving our goals.

The ADDAA will work with an Assistant Dean for Student Affairs who will oversee Student Services including: Recruitment and Admissions, Scheduling, Financial aid, Diversity & Multicultural Affairs, Counseling, and Career Services and Professional Development. The Assistant Dean will report to the ADDAA, and both administrators will be members of the College Full Cabinet – the governing administrative body for the College. This structure will give the ADDAA administrative oversight of all aspects of the program, while allowing it to focus on the development and delivery of the curriculum, and outcomes assessment. This position represents an outstanding opportunity for an accomplished veterinary academician who is committed to the future of our profession, and to providing the very best DVM educational program in one of the world’s leading colleges of veterinary medicine.

June 12th, 2016