

Strategic Plan: Goal 3 2018 Progress Report

NC STATE

Veterinary Medicine

Build research leadership and training in animal and human health.

Ensure success through a comprehensive program of mentoring:

1. Develop a program for mentoring & career advancement for research staff

Milestones:

- a) Develop a monthly meeting for research staff for networking and topic discussions
 - We created a monthly research staff meeting for continuing education, career planning and leadership training.
- b) Develop a team of research staff volunteers who will provide input and serve as liaisons between staff and college leadership
 - We created a team of research staff liaisons <https://cvm.ncsu.edu/internal/faculty-and-staff/research-management/>
- c) Develop continuing education options for research staff under the direction of the research staff liaisons
 - We developed a research staff travel scholarship for training opportunities and instituted a monthly continuing education program

2. Develop a program of mentoring for CVM post-doctoral fellows

Milestones:

- a) Develop a faculty committee to oversee and develop a mentoring and educational program for post-doctoral fellows
 - We developed a faculty committee to provide initial input. Two faculty advisors now provide oversight with an elected postdoctoral chair.
- b) Institute the first phase of a structured program that will provide career mentoring for a post-doctoral fellows
 - We developed a postdoctoral fellow's program with monthly educational opportunities and social networking events.

NC State. Think and do.

Learn more at cvm.ncsu.edu/strategic-plan

Continued: Strategic Plan: Goal 3 2018 Progress Report

Cultivate collaborative, interdisciplinary & translational research:

1. Improve College community awareness of ongoing research and collaborative opportunities

Milestones:

- a) Redesign the Research internal website to provide research tools and networking information for both faculty and research staff.
 - We redesigned the webpage to include useful tools for faculty and staff.
- b) Develop research connection videos that provide information on ongoing research in brief, time efficient snippets.
 - We developed new research connection videos that are released 2-3 times/month.
- c) Use social media to provide updates on college faculty, staff and student research achievements.
 - We developed a twitter account and started monthly newsletters with research updates to donors and friends.