BIAS INCIDENT

Student
Directly/Indirectly
Affected

Incident Reporter

INCIDENT RESPONSE TEAM
Dean Kathryn Meurs
Dr. Laura Nelson (Associate Dean and Director of Academic Affairs)
Dr. Korinn Saker (CCDI Chair)
Sheri Renno (Assistant Dean, CVM HR and Unit Equity Officer)

Critical Evaluation of Reported Incident and Initial Response

College Committee on Diversity and Inclusion (CCDI)

Anonymous Review & Response Recommendation

WE ARE ONE CVM

Response (Action Step)
1. Disciplinary Action
2. Restorative Path
3. Professional Coaching Path

Communicate with CVM community
Ensure community feels safe
Demonstrate commitment to values
Provide support and resources

Kathryn Meurs
Dean, NC State
College of Veterinary Medicine

Additional Resources
Dr. Lysa Posner
(assistant Dean, Student Development)

Bias Impact Response Team (BIRT)
Office of Student Conduct
http://go.ncsu.edu/report2BIRT

Available After Hours

Student & House Officer Diversity Representatives
Isla Farrow (2026)
Ly Lei (2026)
Daxinnette Lopez Maisonave (2023)
Marrique Miranda Vindas (2023)
Nia Powell (2024)
Jasmine Olivaes (2024)
Lakia Fuller (2025)
Gabrielle Elders (2025)
Rachel Caddiel (Grad)
Ugonna Ezuma-Igwe (Grad)
Dr. Sophie Amirsultan (HO)

Associate Dean and Director of Academic Affairs
Dr. Laura Nelson
Cell: 919-259-4902

CCDI Chair
Dr. Korinn Saker
Cell: 919-259-4847

Director of Diversity and Multicultural Affairs
Sarah Ho
Cell: 919-518-8955

Faculty Advisors

Student Services

Wellness Providers
DVM/Graduate Students
Laura Castro, MSW, LCSW
Office: 919-513-6008
Matthew Bishop, LCMHC
Office: 919-513-6461

Emergency Contact
NC State Counseling Center
919-515-2423

Additional Resources
Dr. Lysa Posner
(assistant Dean, Student Development)

CCDI Incident Response Chart October 2022